

# Long & Marshall Ltd

## Company Health & Safety Policy Statement

The success of Long & Marshall Ltd is not just measured in financial terms. The safety, health & welfare of our staff, our customers & the general public must be integral to our daily working practices. The board of directors of the Company regard the promotion of Health & Safety as a mutual objective for both management & employees at all levels.

The requirements of the Health & Safety at Work Act 1974 & all duties & obligations imposed by the Act & all other Acts & Regulations affecting the activities of the Company are to be complied with. It is the Companies policy to ensure that all safety procedures are observed & that safety awareness is an integral part of the Management Control System.

Supervisors & Managers are responsible for the on-going monitoring of all Safety Policies & Procedures. The Health & Safety Manager is responsible for carrying out an annual review & audit of all Company Policies & Procedures as well as measuring their effectiveness. It is the Health & Safety Managers responsibility to make recommendations based on the results of those reviews in order to maintain & improve Safety Policies & Procedures. Employees will be consulted & will take part in inspections & reviews when required.

The requirements of the Environmental Protection Act 1990 are to be complied with & through effective planning, monitoring & review any detrimental effects on the environment will be eliminated or minimised.

The management team takes positive steps to ensure that employees are in receipt of suitable & sufficient training & information regarding health & safety issues. Employees are consulted & training arranged where new technologies & equipment are introduced to the Company. Employees are advised when any changes to the Health & Safety legislation are made. Regular checks are carried out to test competency levels within the workforce.

Health & Safety information and instruction is displayed throughout the Company & periodic attention is drawn to these by management.

Overall Health & Safety Control & Policy is the responsibility of the Managing Director. Copies of this statement are issued to all employees & any major changes will be brought to their attention.

### Aims of the Company

The Directors of Long & Marshall Ltd are committed to the following aims:

*To identify the hazards to employees & other third parties affected by the work of the Company & to ensure that all attendant risks are adequately controlled*

*To provide & maintain a healthy & safe working environment including the provision of safe machinery & equipment*

*To work, through continuous improvement, to prevent accidents & work-related ill health*

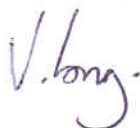
*To ensure that employees are competent to carry out their work through appropriate, relevant & adequate training*

*To ensure the safe transport, handling, storage & use of hazardous material*

*To consult with employees with regard to health & safety issues affecting their health, providing them with necessary information, instruction & supervision*

*To review & revise health & safety policy at regular intervals*

Vince Long  
Managing Director



4<sup>th</sup> March 2009

